



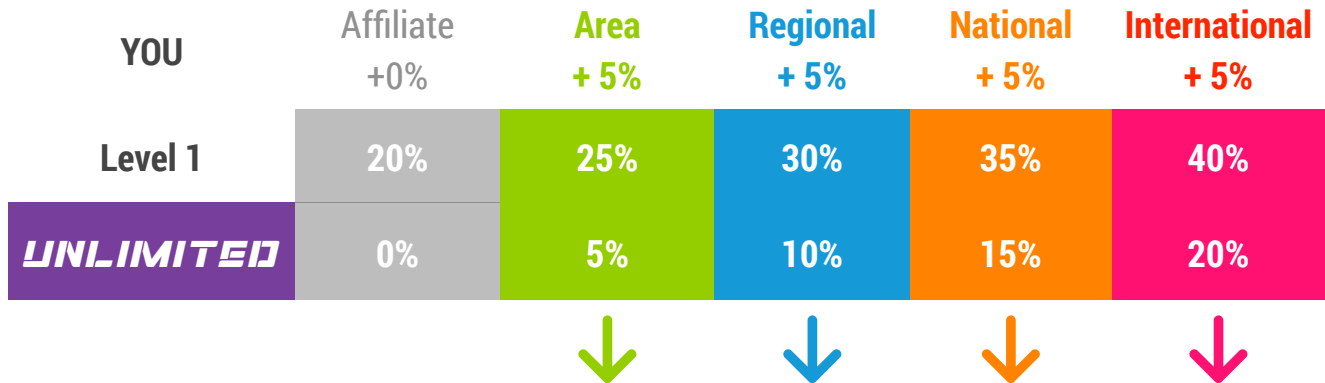
C A N N A G L O B E

Official Compensation Plan March 5, 2026

CannaGlobe is a CODED BONUS Compensation Plan That Pays Unlimited Levels Deep

Qualified VDOs earn 20% of their Personal Gross Sales. Once you and your personals reach the Rank of Regional you earn a 20% Check Match on their earnings. When a VDO promotes to each Rank and enrolls a new Qualified VDO they earn an extra 5% on new sales from that network. Codes are permanently stamped at the date & time of enrollment and never change.

RANK	CODED BONUS	TOTAL %	RANK REQUIREMENTS TO QUALIFY
VDO	0%	20%	Purchase VDO Pack, Monthly Subscription, and Tech Fee
Area VDO	+5%	25%	3 personally sponsored QVDOs • 12 total QVDOs on team • 5 personal retail customers
Regional VDO	+5%	30%	Qualified Area VDO • 3 new personally sponsored QVDOs • 5 Area VDOs on team • 5 retail customers
National VDO	+5%	35%	Qualified Regional VDO • 3 new personally sponsored QVDOs • 5 Regional VDOs on team • 10 retail customers
International VDO	+5%	40%	Qualified National VDO • 3 new personally sponsored QVDOs • 5 National VDOs on team • 10 retail customers



HOW CODED BONUSES WORK *Exponential Reciprocity Growth Earnings*

Example: You are a Qualified International VDO. You personally enroll Bob as a VDO — your code locks in at International.

When Bob makes a sale: Bob keeps 20%. You earn all 4 coded levels = 20% (Area 5% + Regional 5% + National 5% + International 5%).

When Bob promotes to Area VDO and makes his own sale: Bob now earns 25% (20% + Area 5%). You earn the remaining 15% (Regional 5% + National 5% + International 5%). Bob's original team is still fully coded to you at 20%. This works the same way at every rank.

Codes are permanently date/time stamped at enrollment and never change. • Payouts processed weekly via Back Office • attribution in real-time